Dear Ford Supplier:

As a supplier to Ford Motor Company, your company is required to comply with Ford's conflict minerals reporting requirements (see Section 24.04 of the Ford Production Purchasing Global Terms and Conditions (PPGTC Jan. 1, 2004) and the Ford Motor Company Supplier Social Responsibility and Anti-Corruption Requirements Web Guide). **The information you provide will be used in the development of Ford Motor Company's Security and Exchange Commission Specialized Disclosure as required by Dodd-Frank Section 1502 legislation.**

2014 CONFLICT MINERALS REPORTING REQUIREMENTS:

Corporate Level Reporting:

- **NEW:** companies must provide a **single, consolidated, corporate-level response** inclusive of all parts supplied to Ford under your corporate-level code, known as the "Parent GSDB code," identified in the subject line of this email

    o **Important:** If you are **not** the corporate-level contact for your company, work with your corporate office to identify the person that will be responsible for reporting to Ford and forward that information to us.

    o **Note:** If corporate-level reporting is not possible within your corporation due to legal requirements, reply to this email indicating your concern to receive further instruction.

- Declaration Scope: Company, Product, and User-defined responses accepted

Acceptable Methods of Reporting:

- iPoint Conflict Minerals Platform (iPCMP): This is the preferred method of reporting to Ford. The Basic License is now FREE. For more information, visit http://conflict-minerals.com/.

- [Conflict Minerals Reporting Template (CMRT 3.0)](): Previously known as the EICC-GeSI template, the new CMRT 3.0 excel template is available for download at http://www.conflictfreesourcing.org/conflict-minerals-reporting-template/. **Older versions of the template will be rejected.** CMRT 3.0 template submissions must include Ford Parent GSDB code in the "Company Unique ID" (row 12) AND in the subject line of your email. **Submissions that do not include the Ford Parent GSDB code in both the email subject line AND the CMRT 3.0 "Company Unique ID" field will be returned for resubmission.** Templates must be submitted to Ford Motor Company at cmineral@ford.com.

- **No other methods** of reporting will be accepted. Corporate policy letters will not be accepted. PDF versions of the CMRT 3.0 will not be accepted.

ACTIONS REQUIRED:

- By **MAY 10, 2014**, you must **REPLY** to this email (with your GSDB code in subject line) with the following information:

    - All responders - name and email address of the corporate-level person responsible for providing a conflict minerals report to Ford Motor Company.

    - Responders using iPCMP - account number for a corporate level report.

    - Responders using CMRT 3.0 template - written statement that your company will submit a CMRT 3.0 template by the specified deadline.

    - Your reply will be considered an acknowledgement that your company understands and agrees to the conflict mineral reporting requirements.

- By **SEPTEMBER 30, 2014**, submit conflict minerals report to Ford Motor Company.

- By **JANUARY 15, 2015**, submit updated report (if changes occur after initial submission) to Ford Motor Company.

For more information, visit the Ford Supplier Portal (https://fsp.portal.covisint.com/) for links to the 2014 RSMS Package (including conflict minerals background and definitions) plus other helpful resources. Continue to check the Ford Supplier Portal regularly for updates.

Thank you for your efforts. You may direct all questions to cmineral@ford.com. All email inquiries must contain your Ford Parent GSDB code in the subject line.