

Dear Supplier:

Your company is required to comply with Ford Motor Company's conflict minerals reporting requirements (see Section 24.04 of the Ford Production Purchasing Global Terms and Conditions (PPGTC Jan. 1, 2004) and the Ford Motor Company Supplier Social Responsibility and Anti-Corruption Requirements Web Guide).

Your company must complete a conflict minerals report for calendar year 2014, including a list of all smelters and refiners of tin, tungsten, tantalum or gold (3TG) used in products your company provides to Ford Motor Company. To ensure compliance with these requirements, each manufacturer in the supply chain must request information from all relevant direct suppliers.

2014 Conflict Minerals Reporting Expectations

Corporate Level Reporting

- **NEW:** companies must provide a **single, corporate-level response** inclusive of all parts supplied to Ford under your corporate-level code, known as the "Parent GSDB code," identified in the subject line of this email
 - If, due to legal requirements, your company must submit reports at the manufacturing site or supplier level, reply to this email for further instructions

Timing

- Conflict minerals reports are due to Ford Motor Company by September 30, 2014
- Full year updates are due by January 15, 2015

Methods of Reporting

- iPoint Conflict Minerals Platform (iPCMP)
 - iPCMP is the preferred method of reporting to Ford Basic License is now FREE (<u>http://conflict-minerals.com/</u>)
 - o If your company is using iPCMP, REPLY to this email and provide your account number
- Conflict Minerals Reporting Template (CMRT)
 - CMRT was previously known as the EICC/GeSI Template
 - Only the 3.x version CMRT will be accepted for 2014 data (<u>http://www.conflictfreesourcing.org/conflict-minerals-reporting-template/</u>)
 - Submit CMRT via email to <u>cmineral@ford.com</u>

• Include Parent GSDB code in the "Company Unique ID" field (row 12) in the CMRT and in the subject line of your email

We encourage you to use minerals sourced from validated conflict free smelters and refiners in product provided to Ford. More information on validated conflict free smelters and refiners is available at the Conflict-Free Sourcing Initiative web site (<u>http://www.conflictfreesourcing.org</u>).

Additional resources and links can be found at the Ford Supplier Portal (<u>https://fsp.portal.covisint.com/web/portal/home</u>). If you have any questions, send an email to <u>cmineral@ford.com</u> with your Parent GSDB code in the subject line.

Thank you for your efforts.

Sincerely,

Ford Conflict Minerals Team <u>cmineral@ford.com</u>